



Board of Selectmen's Meeting

Conference Room at Rindge Town Offices

Date: Wednesday, March 25th, 2026

Time: 5:30 pm

NON-PUBLIC MEETING MINUTES

Present: Chairman, Bob Hamilton, Vice Chair, Tom Coneys, Selectboard Member, Larry Cleveland, Town Administrator, Max Vandervliet, & Executive Secretary, Victoria Stenersen.

At 5:37 pm, Bob motioned to enter into a non-public session pursuant to RSA 91:-A:3, II (a) personnel matters. Seconded by Larry, the motion passed by a roll call vote: Bob – aye, Tom – aye, Larry – aye. The vote was 3-0.

Summary:

Max explained that this session is to discuss the employee raises, excluding the police, as that will be discussed at a later date. This discussion is to occur due to the default budget. The difference between the Default and the proposed budget is 1\$6,000. There have been savings and income that total \$38,566.42.

Bob explained that just because the Police is not being discussed now, if raises pass, it will be effective at the same time as these raises. The proposed date is April 1st, 2026.

Tom asked how many employees this encompasses. Max answered that it includes all employees except for the Police Department.

Decisions:

Bob motioned to approve the raises for the employees as of April 1st, 2026, but the raises for the Police Department are pending. Seconded by Larry, the motion passed by a roll call vote: Bob – aye, Tom – aye, Larry – aye. The vote was 3-0.

Bob requested that the decision be shared with the Department Heads as soon as possible. Max will do so tomorrow.

Max asked for guidance on the Police Department wage proposal. Larry requested email communication well in advance of the meeting on April 8th, 2026. Bob requested that Max send his copy of the wage proposal to the Board for review, and once Rachel Malynowski sends her proposal, forward it to the Board as well.

The non-public session closed at 5:45 p.m., and the public session reconvened at 6:00 p.m. The minutes were not sealed.

Respectfully submitted,

Victoria Stenersen

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Executive Secretary